Introduction Calbee Report 2021 02



Founder Takahashi Matsuo (on the right)

The Calbee Group's founding philosophy

To be a company that gathers knowledge in order to create products that are healthy, safe and affordable, and which utilize unused food resources.

Words of founder Takashi Matsuo

Business Helping People

Our Value

Corporate Message



Corporate Philosophy

We are committed to harnessing nature's gifts, to bringing taste and fun, and to contributing to healthy life styles.

Group Vision

We must earn respect, admiration and love firstly of our customers, suppliers and distributors, secondly of our employees and their families, thirdly of the communities, and finally of our stockholders. Introduction Calbee Report 2021

Calbee Group by the Numbers



Consolidated

net sales

¥266.7 billion

FY2021/3 Consolidated operating profit

¥27.1 billion

Global operations in

United Kingdom

Number of employees

Other regions

¥13.0 billion

639

¥6.5 billion

223

10 countries and regions, including Japan

Greater China

Number of

employees

¥15.1 billion

460

Japan

2,481

North America

¥14.4 billion

Number of employees 387

Indonesia

Number of employees

Overwhelming procurement

capabilities for raw materials

Net sales figures are for the fiscal year ended March 31, 2021

Number of employees as of March 31, 2021

Domestic market share No.1



Snack foods

snacks

74.8% snacks Flour-based Corn-based

snacks

Potato-based

Number of

employees

Cereals







We procure approximately one-sixth of domestically produced potatoes. We are working with contract farmers to build a strong and stable procurement system.

Living up to customer trust



Repurchasing rate*

We are making active efforts to further communication with customers, and treat our Customer Relations Office as a

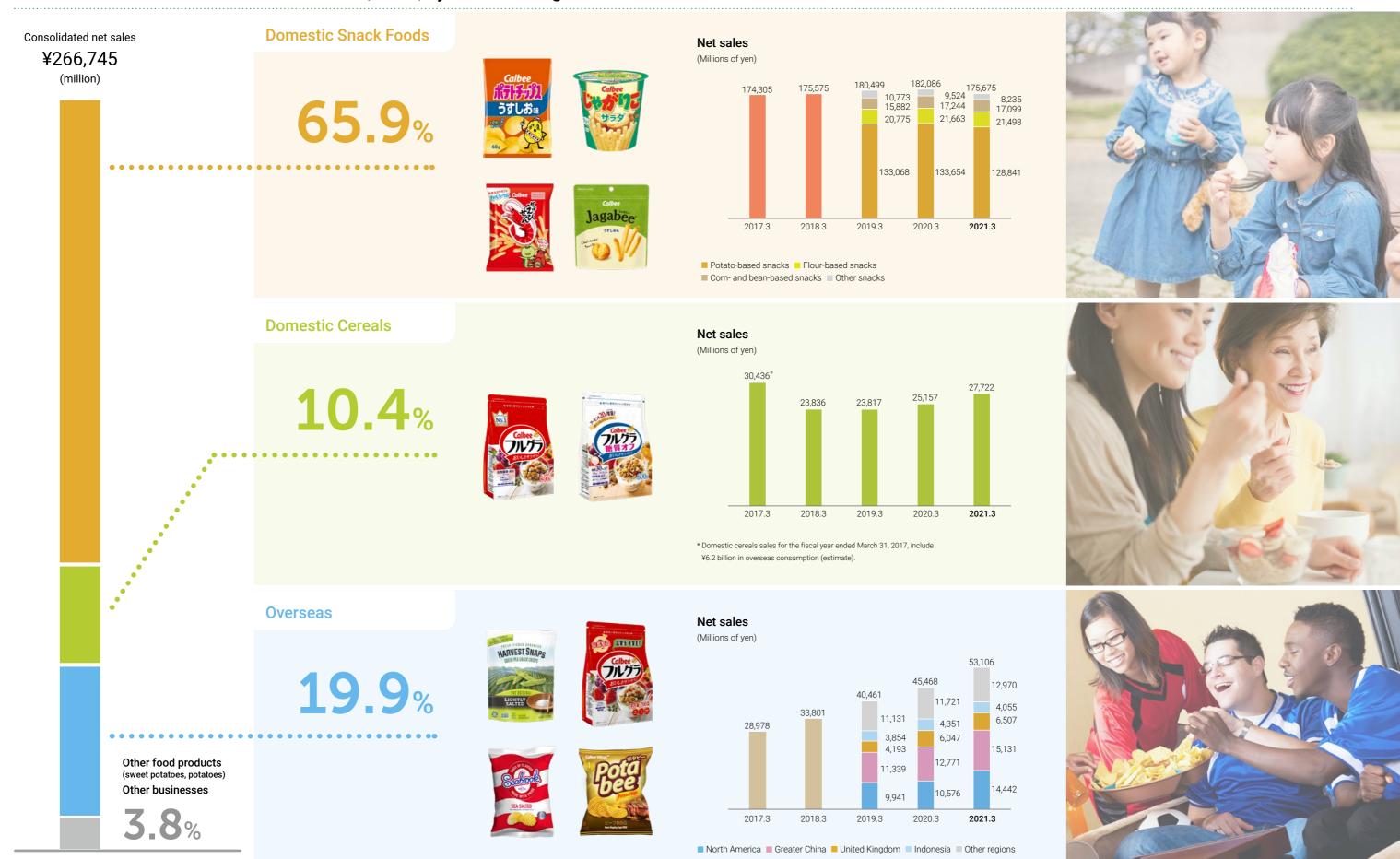
* Percentage of customers who replied via questionnaire that they would repurchase products in the same or greater quantities.

Source: INTAGE Inc., SRI+ based on cumulative sales value nationwide, all retail formats, for the fiscal year ended March 31, 2021 (April 1, 2020 to March 31, 2021) Snack foods and corn-based snack market share: Total of Calbee and Japan Frito-Lay, Ltd. Potato-based snacks: unprocessed potatoes; flour-based snacks: wheat; corn-based snacks: corn Granola market share: Cereals market, granola category

Introduction Calbee Report 2021 04

Calbee Group by the Numbers

Results for the Fiscal Year Ended March 31, 2021, by Business Segment



ounding

Establishing a potato business in harmony with

the land and producers

Our Story and What Drives Us

Since our establishment, the Calbee Group has worked to resolve social issues related to food by harnessing nature's gifts to create tasty and fun products. We will continue to innovate and take on new challenges, contributing to healthy lifestyles.

1949 Establishment Matsuo Food Processing Co., Ltd., established in Hiroshima Prefecture

1955 Company name changed to Calbee Confectionery Co., Ltd.



1955

Kappa Arare

Developed Japan's first wheat

food resources

arare (Japanese cracker) using unused food resources

1964

Kappa Ebisen

Developed a nutritious snack made from fresh whole shrimp



1968 Utsunomiya Factory begins operations

Founder Takashi Matsuo

Utilizing of unused

1969 Chitose Factory (now Hokkaido Factory) begins operations

1949 - 1974

Calbee founder Takashi Matsuo made

healthy foods. Calbee's name, a portmanteau of "calcium" and "vitamin

In 1955, using cheaply imported

wheat flour in place of rationed rice,

Matsuo created the Kappa Arare

wheat cracker, and in 1964 began

selling the Kappa Ebisen snack, made with fresh whole shrimp. Both products were first-of-their-kind foods created from unused resources.

it his personal mission to develop

B1," reflects that determination.

1975-2009

A Calbee factory at the time of Kappa Ebisen launch

Creating a system for

ingredients

the stable supply of fresh

To expand sales of Kappa Ebisenthen produced in western Hiroshima Prefecture-to eastern Japan and deliver freshly made products to stores, a new factory was built in Utsunomiya, Tochigi Prefecture. To keep up with its expanding production, the Calbee Group established a system by which a stable supply of fresh shrimp could be procured and delivered to factories. This system would serve as the cornerstone for the Group's future value chain.

Calbee Potato, Inc., established 1980

to manage raw material potato

Company name changed to Calbee, Inc. 1973

1975



Potato Chips

Entered the potato chips business, inspired by the boom in the U.S.

1984 Potato-maru launched, world's first dedicated potato-carrying vessel

Snack Food Service Co., Ltd., (now Calbee 1990 Logistics, Inc.) established to handle logistics

chips business



1972

vegetables

Sapporo Potato

Developed a dough snack out of a mixture of potatoes and



Train advertisements for Potato Chips in 1975

Calbee began selling its Potato Chips in 1975-but initial sales were weaker than expected. To ensure the freshness and flavor of products on store shelves, Calbee began to set up factories near markets where its products were being consumed and switched from making bulk deliveries to more frequent small-lot deliveries. These measures were the foundation of a system that facilitated the sale of fresh products and paid off when Potato Chips became a hit product across Japan.

Entering into the potato



Building a strong value chain in the potato business

 \triangleright



A farming partner and Calbee fieldman

To match the sales growth of Potato Chips, Calbee began to overhaul its potatoes procurement production. Calbee's fieldmen (specialists in potatoes) worked with production areas and producers to create a system for the cultivation, procurement, and storage of potatoes and built a unique value chain that managed each process-from production to distribution and sales-in a vertically integrated manner.

1995

Jagarico

Developed a handy, portable snack-in-a-cup



2002 IT-driven potato field management inaugurated

2003

Jaga Pokkuru

Created new points of contact with customers in Hokkaido's souvenir markets



Developing cereal into a second pillar of business **>>>**



Cereal product Frugra

Calbee changed the name of Fruits Granola, launched in 1991, to Frugra in 2011 and it began to gain traction, especially among working women who turned to it as an easy and consistent source of nutrition even during busy mornings. Frugra has established a new style of eating breakfast in Japan and now Calbee is actively promoting sales in Greater China and other areas overseas.



2011

Frugra

Released in 1991 as Fruits Granola, later renamed Frugra) Developed a new style of quick and healthy breakfast



R&DDE Center (now R&D Center) established as a research and development hub

2011 Listing on the First Section of Tokyo Stock Exchange

2013 PT. Calbee-Wings Food (Indonesia) established

2010-

2014 Calbee (UK) Ltd (now Calbee Group (UK) Ltd United Kingdom) established

2015 Calbee E-commerce, Ltd., (Hong Kong) established

Key Overseas Products





Greater China





Calbee (Hangzhou) Foods Co., Ltd., 2018 (China) established

> Acquired UK-based Seabrook 2018 Crisps Business

Acquired 80% of shares in US-based 2019 Warnock Food Products, Inc.

> Calbee (China) Co., Ltd., is 2020 established

Acquired all shares of 2020 Potato Kaitsuka Ltd.

Accelerating Overseas Expansion





Employees of Calbee North America, LLC

Since 2010, Calbee has positioned the growth of its overseas business as a key issue and has accelerated its expansion in these markets. We have set North America, Greater China, the United Kingdom, and Indonesia as our four key regions, and tailor our products to suit the needs of the local market and consumers. Going forward, we will build a solid business foundation and develop our global brands.