

- FY2024/3 H1 recap, full year forecast and Change 2025 growth strategy
 Makoto Ehara, President & CEO
- 2. FY2024/3 H1 financial results and forecast revisions

Kazuhiro Tanabe, Executive Officer & CFO

1

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2

My name is Ehara, and I am the president. Thank you very much for participating in our group's financial results presentation today. We would like to thank you again for your continued understanding and support of our activities.

I would like to present an overview of H1 of the financial results for the fiscal year ending March 2024, as well as the progress of the growth strategy Change2025 announced in February of this year.

Executive summary



H1 recap and full year forecast

■ H1 sales and profit rose, surpassed plan too

Net sales ¥147.1bn (+¥13.9bn YoY, +¥4.1bn vs. plan) Operating profit ¥13.5bn (+¥3.3bn YoY, +¥1.8bn vs. plan)

- · Domestic snack sales maintained solid momentum
- · Overseas, Indonesia and the UK drove higher profit
- Upwardly revised full year forecast

Net sales ¥298.0bn (+¥5.0bn vs. initial plan)
Operating profit ¥26.0bn (+¥2.0bn vs. initial plan)

Change 2025 growth strategy

- Steadily advance initiatives for key policies based on recent changes in the market environment
 - Elevate brand value and enhance expansion of added-value products
 - · Enhance overseas business foundations in North America, China
 - Implement steady initiatives in new areas
 - Invest in human resources development and foster awareness of reform

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3

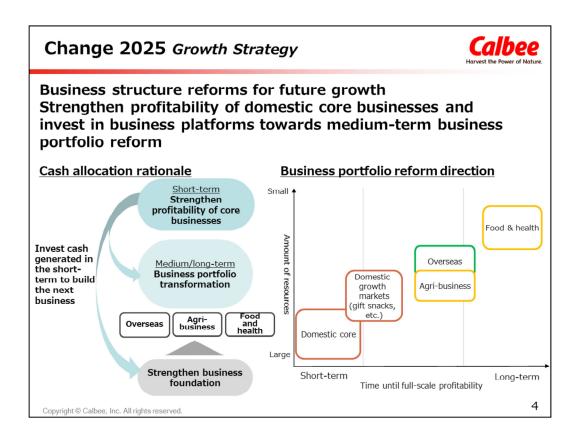
Please see slide 3. This is the summary we will be explaining today.

First of all, I will start with an overview of the financial results for H1. Consolidated results for H1 of the fiscal year ending March 2024 showed an increase of JPY13.9 billion in revenues and an increase of JPY3.3 billion in profit, which also exceeded the plan. Domestic snack sales remained steady. In our overseas business, we managed to increase profits, despite the changing business environment where various geopolitical risks are emerging.

In light of these favorable first-half results, the current business environment, and trends, we have upward revised our full-year forecasts for net sales and operating profits by JPY5 billion and JPY2 billion, respectively.

Tanabe will later explain the details of the revisions to the first-half results and their outlook.

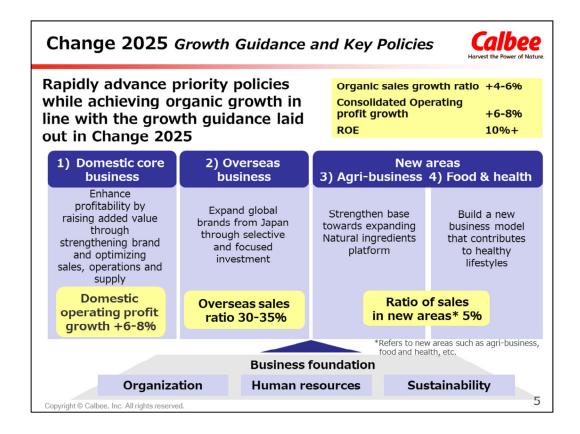
Next, I would like to talk about the growth strategy "Change 2025." For these 3 years, we have positioned ourselves as a changing point for our business structure that aims for further growth. I would like to explain the progress and challenges in addressing our key issues in the past 6 months.



Please see slide 4. The Calbee Group aims to achieve sustainable growth in overseas markets and new food areas after establishing a solid domestic core foundation for 2030.

To achieve this, we will transform our business portfolio by aggressively investing cash generated by our domestic core business in the medium to long-term growth areas of overseas, agricultural business, and food & health. We will also allocate resources to human resources, sustainability, and other business foundations to strengthen them as a foundation to support growth.

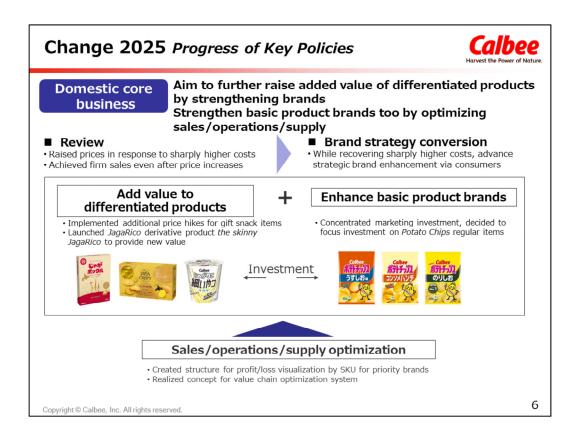
In terms of time frame, we would like to nurture new areas so that they can generate profits in the medium to long term. In the short term, we would like to achieve sustainable growth for the entire company while generating solid profits in our core domestic business.



Please see slide 5. This is a reiteration of the details provided at the growth strategy presentation we held in February.

We aim to achieve organic sales growth ratio of 4-6%, consolidated operating profit growth ratio of 6-8%, and ROE of 10% or more while strengthening the business foundation that supports our core domestic business, overseas business, and the new areas of agricultural business, food, and health.

From the next page, I will explain the progress status for each key policy.



Please see slide 6. This shows the status of our domestic core business efforts.

The price revision was implemented in June of this year and sales have remained strong overall, even after the price increase was implemented. In particular, we have experienced strong customer demand for *JagaRico*, with almost no decrease in volume after the price hike. On the other hand, another rise in costs is expected through the next fiscal year, due to the continuing depreciation of the yen. Under these circumstances, we will continue to address rising costs and work on 2 major policies. One is considering the customer's perspective once more to add higher value to differentiate our products. Another is to strengthen our branding for basic products.

In H1 of the fiscal year, we have been working to add higher value to products that we have an advantage, such as the revision of souvenir products and the launch of new *JagaRico* products of our mainstay lineup, including *The skinny JagaRico* and others. For the enhancement of basic products, we are striving to maintain our market presence by strengthening our brand through concentrated marketing expenditures.

In addition, as a mechanism to support these 2 policies, we are optimizing sales, operation, and supply, or building our S&OP structure, so to speak. Currently, we are building a system to visualize profit/loss by SKU for priority brands while giving specific considerations on defining optimal SKUs and optimizing the value chain.

Overall, we will improve the profitability of our core domestic business through these 3 measures.

Change 2025 Progress of Key Policies



Overseas business

Towards expanding development of brands of Japanese origin, advance enhancement of foundation such as localizing marketing/development, sales structure, supply structure, etc.

North America

China

Promote value of Japanese potato sticks, expand Frugra in response to local needs

<Focus points>

- Strengthened combined retail stores/e-commerce sales structure
- Closely watched timing for expanding comms investment
- Expanded supply from production facilities in nearby countries, prepared to select production facilities in China

Strengthen expansion of brands of Japanese origin centered on *Harvest Snaps*

<Focus points>

- Strengthened Harvest Snaps and grew lineup
- Enhanced sales structure towards growing brands of Japanese origin (Kappa-Ebisen, JagaRico, etc.)
- Began considering local production of global brands



China: Began importing Jagabee from Thailand

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North America: Expanded JagaRico at Costco

7

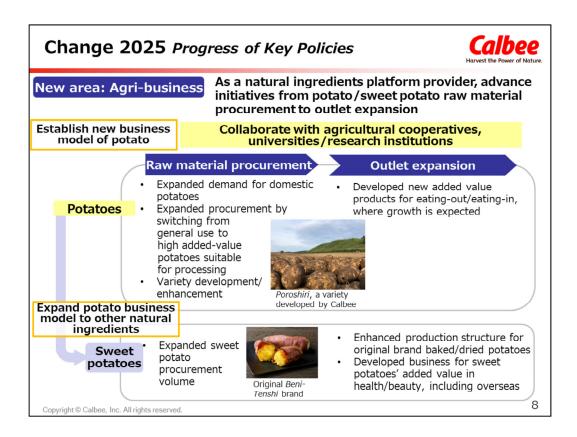
Please see slide 7. This is the status of our efforts in China and North America, which are the priority areas for our overseas business.

Although the future outlook for China is somewhat difficult to predict due to deteriorating business confidence caused by the real estate recession, we believe that the importance of the entire market will remain unchanged.

We will continue to strengthen our sales system that integrates retail stores and e-commerce sales to expand distribution to real channels by leveraging recognition and communication through EC. Also, investments in online communication are currently being scrutinized while we wait for a chance to resume and firmly invest so we can achieve recognition. In terms of supply, we are expanding supply from production bases in neighboring countries, such as starting the import *Jagabee* from Thailand. We are also preparing to consider a production base in China.

In North America, for the sales of *Harvest Snaps* and brands of Japanese origin, we are progressing with expanding our lineup and enhancing our sales structure, which is growing steadily.

We will continue to strengthen our development and sales activities while also considering local manufacturing of global brands.



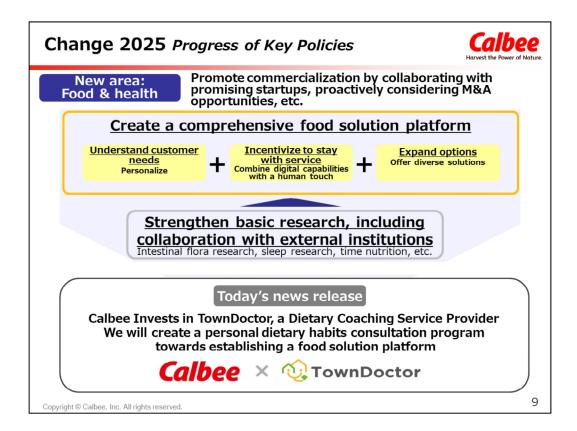
Please see slide 8. I would like to discuss our new area of agricultural business.

The recent depreciation of the yen and heightened geopolitical risks have increased the need for domestically produced natural materials. We have set the theme of improving the sustainability of agriculture as our materiality and would like to grow our agricultural business together with domestic agriculture.

From raw material procurement to outlet expansion, Calbee has a high level of expertise regarding the chain of potato business. It is currently studying various ways to scale up through collaboration with agricultural cooperatives and external organizations.

For sweet potatoes, we are expanding into a variety of processed products such as snacks, sweets, and semi-fresh products that focus on our original brand of *Benitenshi*'s baked sweet potatoes. With the growing demand for baked sweet potatoes overseas, opportunities are expanding greatly.

For this reason, we need to strengthen our stable procurement and production systems. This is where we will promote efforts to improve and expand by taking advantage of the expertise we have cultivated in the potato business.



Please see slide 9. In another new area called food and health, we aim to acquire a comprehensive food solution platform with personalization, digital and human interaction, and a variety of solutions.

Today, as part of our plan to accelerate business in the area of food and health, we announced our investment in TownDoctor, Inc. The company is a medical technology company that has a team of dietitians who provide dietary coaching services for patients with lifestyle-related diseases, and its clients include clinics and health insurance associations.

Through the strategic partnership with the company, we will promote the commercialization of new areas of Calbee's business by realizing a society where customers can make data-based dietary choices, based on the understanding of their own condition through tests and questionnaires.



Please see slide 10. These are the human resource development initiatives. The Calbee Group aims for the success of all employees based on the recognition that the most important asset for corporate growth is human resources. Therefore, we believe it is necessary to develop human resources that encourage new challenges and improve engagement toward growth.

Management of human resources that drive growth will promote the development of global and DX human resources. Also, we will promote support for independent and voluntary career development so that diverse human resources can develop their abilities and qualities on their own. We will also continue to foster a corporate culture that supports growth.

I believe that to promote change, each employee must think about things as a personal agenda. Since I became president, I have conducted meetings with employees at domestic and overseas offices over 40 times.

We will continue to promote dialogue with analysts and investors to gain their understanding of our medium to long-term policies. I hope to enhance our corporate value while we receive many opinions. I look forward to your continued support.

That is all from me.

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CFO

11

My name is Tanabe, the CFO. I would like to explain our first-half performance and full-year forecasts.

FY2024/3 H1 Results highlights



Summary

Net sales ¥147.1bn (+¥13.9bn YoY, +¥4.1bn vs. plan) Operating profit ¥13.5bn (+¥3.3bn YoY, +¥1.8bn vs. plan)

Domestic sales and profit increased due to strong sales of snacks, in addition to the effect of price and content revisions more than offsetting soaring costs.

·Overseas sales and profit increased due to continued strong sales in the UK and Indonesia, despite sluggish sales in Greater China.

<Vs. plan> ·Both domestic and overseas operating profit exceeded the plan.

·In Japan, an upswing from the effect of price and content revisions and a curbing of sales promotion costs contributed to the increase in operating profit.

·Overseas, while North America failed to achieve the target, other regions such as the UK and Indonesia contributed.

	FY2024/3 H1	FY2023/3 H1	Change	FY2024/3 H1 plan	vs. plan Ratio
Net sales	147.1	133.2	+10.4%	143.0	102.8%
Domestic	110.3	97.8	+12.8%	104.0	106.1%
Overseas	36.8	35.4	+3.7%	39.0	94.2%
Operating profit	13.5	10.2	+31.9%	11.7	115.5%
Operating margin	9.2%	7.7%	+1.5pts	8.2%	+1.0pts
Domestic	11.6	8.9	+30.3%	10.1	115.1%
Overseas	1.9	1.3	+42.4%	1.6	117.7%
Ordinary profit	16.6	12.7	+30.9%	11.5	145.3%
Net profit *	10.9	8.3	+30.7%	7.3	148.8%
*Profit attributable to owne	rs of parent				

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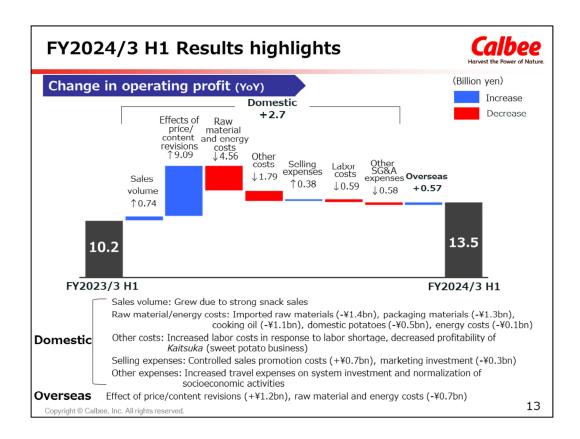
12

Please see slide 12. Let me explain the consolidated performance for H1 of the fiscal year ending March 2024.

Net sales were JPY147.1 billion, a 10.4% increase YoY and 102.8% of the planned figures, whereas operating profit was JPY13.5 billion, a 31.9% increase YoY and 115.5% of the planned figures. Also, current net profits were JPY10.9 billion, a 30.7% increase YoY and 148.8% from the planned figures, due to foreign exchange gains and other factors.

Compared to the previous year, both domestic and overseas revenues and profits increased. In Japan, sales of snacks in general were strong throughout H1, and the effects of the revisions exceeded the soaring costs. For overseas, although sales in Greater China were below the previous year's level, strong sales continued in the UK, Indonesia, and other countries, which contributed to the results.

When comparing with the plan, both net sales and operating profits fulfilled the plan due to increased sales, revision effects that exceeded the plan, and control sales promotion expenses.



Please see slide 13. Next, I will explain the increasing factors behind the operating profit.

The overall consolidated profit increased by JPY3.3 billion YoY, of which domestic operations yielded a JPY2.7 billion increase, whereas overseas operations yielded a JPY0.6 billion increase.

Domestic profits increased by JPY2.7 billion. Despite the rising costs of raw materials and power, along with JPY4.6 billion, labor costs, personnel costs, and the deteriorating profitability of the sweet potato business subsidiary or several other businesses, the effects of higher sales volume, the JPY0.7 billion increase, revision effects, and the increase revenue effects of JPY9.1 billion have exceeded these shortcomings. The raw material prices are mainly imported raw materials, packaging materials, edible oil, and domestic potatoes. The figures are as shown.

Overseas revenues increased by JPY0.6 billion and the revision effects were JPY1.2 billion, exceeding the JPY0.7 billion from the rising costs.

FY2024/3 H1 Domestic business



■ Snacks Sales increased in all categories due to price and content revisions and firm demand.

In addition to growth in *Potato Chips* due to a rebound from the previous year's potato shortage, strong sales of gift snack items and *JagaRico* related to increased people flows also contributed

■ Cereals Calbee's market share increased, but sales decreased due to contraction of the cereal market

■ **Others** In the sweet potato business, sales of mainstay brand *Beni-Tenshi* were strong, but profit declined due to soaring costs and changes in the current price environment (Billion ven)

	FY2024/3 H1			
		Chang	e(YoY)	
Domestic sales	110.3	+12.5	+12.8%	
Snacks	102.9	+12.9	+14.3%	
Potato Chips	46.1	+5.5	+13.5%	
JagaRico	21.4	+2.4	+12.6%	
Other snacks	35.4	+5.0	+16.4%	
Cereals	13.2	-0.3	-1.9%	
Others (Agri, Food and health, Services)	6.4	+0.8	+14.2%	
Rebates deducted from sales	-12.2	-0.9	_	
Domestic operating profit	11.6	+2.7	+30.3%	
Operating margin	10.5%	+1.4pts	_	

*Amounts for sales of Snacks, Cereals and Others (Agri, Food and health, Services) are prior to deduction of rebates, etc.

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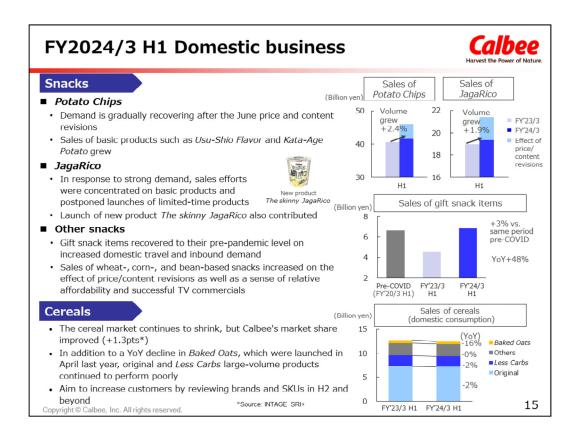
14

Please see slide 14. I will explain the net sales by domestic product.

Overall snack sales increased by JPY12.9 billion YoY. Sales of *Potato Chips* increased by JPY5.5 billion, *JagaRico* increased by JPY2.4 billion, and other snacks increased by JPY5 billion, showing growth in all categories.

Cereals were affected by the shrinking market, resulting in a JPY0.3 billion decrease, whereas other businesses increased by JPY0.8 billion.

In the sweet potato business, although sales of mainstay brand *Benitenshi* were strong, profits decreased due to rising costs and changes in the current price environment. I will explain the factors in the next slide.



Please see slide 15. *Potato Chips* revenues increased YoY. The increase was due to a rebound from the potato shortage in the previous year. After the June revision, demand is still recovering, albeit slowly. If you were to categorize by product, sales of standard products such as *Usu-Shio Flavor* and *Kata-Age Potato* increased in particular.

JagaRico sales increased YoY due to continued strong demand related to increased frequencies of going out, along with other factors. In terms of supply, to respond to strong demand, we focused on the production of standard products while forgoing sales of some limited-time-only products. In addition, a new product called *The skinny JagaRico*, was launched steadily and contributed to sales.

Sales of other snacks, including souvenir products, wheat-based products, and corn and bean-based products, contributed to increased revenues. Souvenir products recovered to levels before the spread of the COVID-19 infection due to increased domestic travel and foreign tourism demand. Sales of wheat, corn, and bean-based snacks increased due to the relative affordability and the success of TV commercials for *miino*, a bean-based snack.

Cereals reported decreased revenues. Although the oatmeal boom has settled down in the domestic market in 2021 and the overall market is shrinking, Calbee managed to improve its market share by 1.3 percentage points. Net sales decreased due to sales of *Baked Oats* falling below last year's standard and a lack of growth in large-sized original products and *Less Carbs*.

Calbee FY2024/3 H1 Overseas business ■ North America Sales of *Harvest Snaps* and brands of Japanese origin were strong, but PB and OEM sales continued to be sluggish, resulting in a YoY decline on a local currency basis. ■ Greater China Continued decline in both retail and e-commerce sales ■ Other regions The UK: Expanded distribution of potato chips and launch of new pellet snack products contributed Indonesia: Sales growth of potato chips and other products, as well as improved raw material costs contributed FY2024/3 H1 (Billion yen) Change ex. Change(YoY) <Business results by region> -1.1% 36.8 +1.3 +3.7% Overseas sales North America 11.6 +0.4+3.3% -10.5% Greater China -1.2 -11.5% 10.3 Other regions 19.8 +2.3 +13.2% +7.0% Rebates deducted from sales -4.9 -0.2 +0.57 +42.4% Overseas operating profit 1.92 Operating margin 5.2% +1.4pts -North America 0.23 -0.37 -61.5% Greater China 0.48 +0.02 +4.5% Other regions 1.21 +0.92 +308.2% *Sales by region are amounts prior to deduction of rebates, etc.

Please see slide 16. I will now explain the performance of our overseas businesses by region.

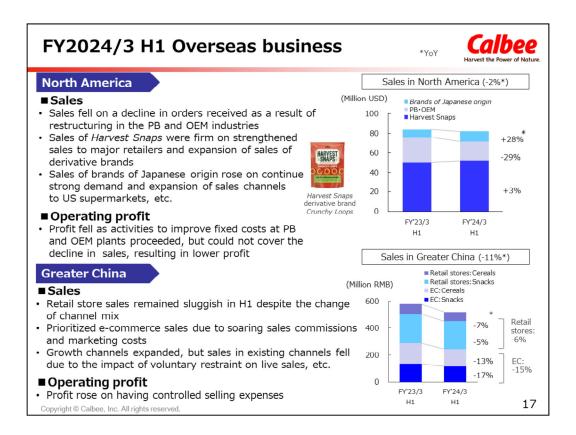
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In North America, revenues declined 2% on a local currency basis and operating profits decreased to JPY0.4 billion. Although *Harvest Snaps* and other brands of Japanese origin performed well, PB and OEM sales were sluggish, resulting in a YoY decrease.

In Greater China, although sales for both retail stores and e-commerce decreased, with net sales recording an 11% decrease YoY, operating profit remained almost on par with the previous year, mainly due to controlling sales expenses.

In other regions, net sales increased by 13%, and operating profits increased by JPY0.9 billion, where the UK and Indonesia mostly contributed to these trends. In the UK, the expanded distribution of potato chips and the launch of new pellet-type snack products contributed to growth. Indonesia benefited from growth in sales of potato chips and other products, as well as improved raw material costs.

16



Please see slide 17. Let me explain in detail about North America and Greater China.

In the North American market, revenues decreased on a local currency basis and operating profits also decreased. For the PB and OEM, orders from existing customers continued to decline due to industry-wide restructuring. In H2 of the fiscal year and beyond, we will strive to acquire more new orders. The mainstay *Harvest Snaps* performed well due to 2 factors: enhanced sales from major retailers and expansion of derivative brands. Sales of brands of Japanese origin, such as *JagaRico* and *Kappa-Ebisen*, continued to enjoy strong demand, and the expansion of sales channels to US supermarkets and other retailers was successful.

As for operating profits, although cost improvement activities at the PB and OEM manufacturing plants are underway, they could not offset the effects of decreased revenues, resulting in decreased profits.

Greater China recorded a slight increase in profits despite a decrease in revenues. Revenues decreased due to sluggish sales, despite efforts to change the combinations of channels for retailers. E-commerce is being marketed in a cost-effectively due to rising sales commissions and marketing costs.

Sales expanded in growth channels such as TikTok, but decreased in existing channels, due in part to voluntary restraint in live streaming sales. On the other hand, operating profits increased due to the control of sales expenses.

FY2024/3 Revised forecasts



Summary

Upwardly revised net sales +¥5.0bn, operating profit +¥2.0 billion, and net profit +¥3.0 billion

- Mainly reflects the favorable effects of strong domestic snack sales and price/content revisions.
- Revised exchange rate assumption (1USD = $\$133 \rightarrow \145)
 - ♦H2 Actions
 - Invest in marketing to further invigorate domestic sales

 - Capture inbound demand (gift snack items)
 In key region of North America, expand sales channels for mainstay products and develop new customers for PB and OEM products
 - Upfront investment in human resources and new areas for medium- to long-term growth

	FY2024/3 (Initial Plan)	FY2024/3 (Revised Forecasts)	Change (vs Initial Plan)	(E
Net sales	293.0	298.0	+5.0	
Domestic	213.0	223.0	+10.0	
Overseas	80.0	75.0	-5.0	
Operating profit	24.0	26.0	+2.0	
Operating margin	8.2%	8.7%	+0.5pts	
Domestic	20.8	22.3	+1.5	
Overseas	3.2	3.7	+0.5	
Ordinary profit	23.5	28.5	+5.0	
Net profit *	15.0	18.0	+3.0	

*Profit attributable to owners of parent

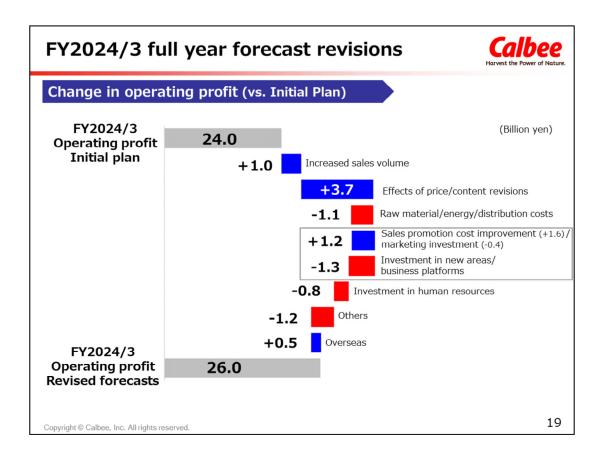
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18

Please see slide 18. I would like to explain the revision of the full-year plan for the fiscal year ending March 2024.

After H1 of the fiscal year, we have revised upward net sales, operating profit, and net profit by JPY5 billion, JPY2 billion, and JPY3 billion, respectively. This is attributed to strong sales of snacks in Japan and the effects of price and content revisions that exceeded our initial plan.

Details for the full year are shown below. In H2 of the fiscal year, we will continue to implement various actions to steadily achieve the plan and lead to the next stage of growth.

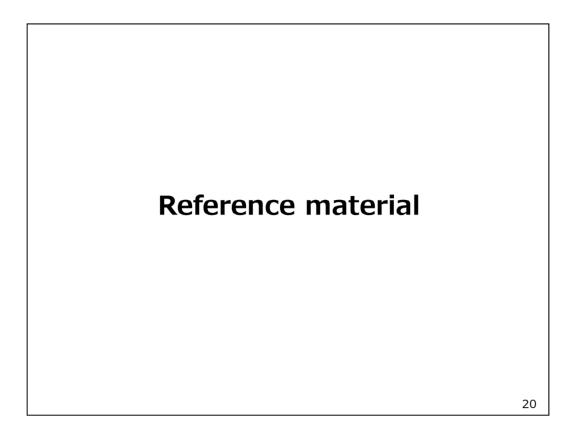


Please see the last slide, slide 19. I would like to explain our revised operating profit plan for the fiscal year ending March 2024.

Although raw material, power, and logistics costs will continue to rise in the current fiscal year, we plan to reverse the cost increase by increasing sales volume and implementing additional price and content revisions. A portion of the sales promotion expenses curbed in H1 of the fiscal year will be allocated for future brand enhancements. In addition, for the next stage of growth, we will promote investment to expand awareness of food and health as a new business area, as well as human resource investment, where we will strengthen development programs and hiring to enhance our strategic human resources.

As a result, we are targeting JPY26 billion in operating profits, an increase of JPY2 billion from the previous plan.

This concludes my explanation. Thank you for your attention.



Consolidated profit and loss statement



(Million yen)

		FY2024/3 H1			FY2024/3 Initial plan			
			Percent of total(%)	Change (YoY) (%)	vs. plan Ratio (%)		Percent of total(%)	Change (YoY) (%)
Ne	et sales	147,071	100.0	+10.4	102.8	293,000	100.0	+4.9
Gı	ross profit	48,362	32.9	+13.1	103.2	95,700	32.7	+6.1
S	G&A	34,848	23.7	+7.1	99.1	71,700	24.5	+5.5
	Selling	5,225	3.6	+4.4	88.3	11,800	4.0	+7.6
	Distribution	10,652	7.2	-0.3	97.6	22,800	7.8	+5.2
	Labor	11,643	7.9	+12.7	102.8	23,400	8.0	+7.4
	Others	7,325	5.0	+12.6	104.5	13,700	4.7	+1.2
O	perating profit	13,514	9.2	+31.9	115.5	24,000	8.2	+7.9
Oı	rdinary profit	16,635	11.3	+30.9	145.3	23,500	8.0	+0.2
	Extraordinary income/loss	+36	_	_	_	-500	,—	-
Ne	et profit*	10,864	7.4	+30.7	148.8	15,000	5.1	+1.5

^{*}Profit attributable to owners of parent

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21

Revised FY2024/3 full year forecasts: Consolidated profit and loss statement



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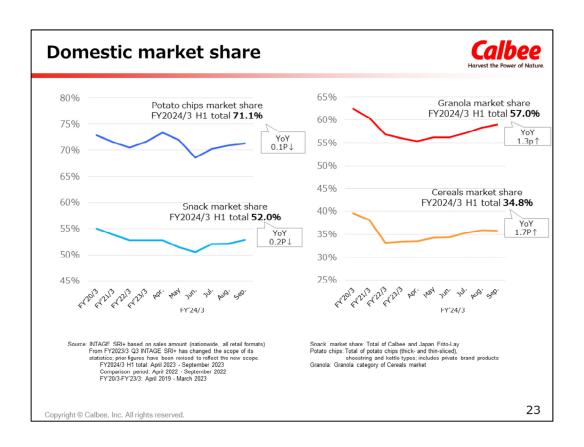
		FY2023/3		FY2024/3 (Initial plan)		
			Percent of total(%)		Percent of total(%)	
Ne	et sales	279,315	100.0	293,000	100.0	
Gr	oss profit	90,200	32.3	95,700	32.7	
SC	6&A	67,967	24.3	71,700	24.5	
	Selling	10,967	3.9	11,800	4.0	
	Distribution	21,675	7.8	22,800	7.8	
	Labor	21,788	7.8	23,400	8.0	
	Others	13,536	4.8	13,700	4.7	
Operating profit		22,233	8.0	24,000	8.2	
Ordinary profit		23,460	8.4	23,500	8.0	
Net profit*		14,772	5.3	15,000	5.1	

trimerry erry					
FY2024/3 (Revised forecast)					
(Neviseu 10	Percent of total(%)				
298,000	100.0				
98,700	33.1				
72,700	24.4				
11,700	3.9				
22,700	7.6				
24,000	8.1				
14,300	4.8				
26,000	8.7				
28,500	9.6				
18,000	6.0				

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22

^{*}Profit attributable to owners of parent



FY2022/3 - FY2024/3 Calbee Harvest the Power of Nature. Main price/content revisions FY'22/3 FY'23/3 FY'24/3 STUBE Gift snack Target items (partial) products 1 Sales of target products ¥80.0bn ¥23.0bn ¥120.0bn ¥18.0bn ¥82.0bn ¥7.0bn Content: Content: -10% Price: Price: Price: Price: Price: Revisions Price: +10-20% +10-20% +3-15% +5-20% +7-10% +10-20% 24 Copyright © Calbee, Inc. All rights reserved.

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- The Company's fiscal year ends on March 31. The fiscal year ending March 31, 2024 is referred to throughout this report as "FY2024/3 (FY'24/3)," and other fiscal years are referred to in a corresponding manner. References to years not specified as being fiscal years are to calendar years.
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